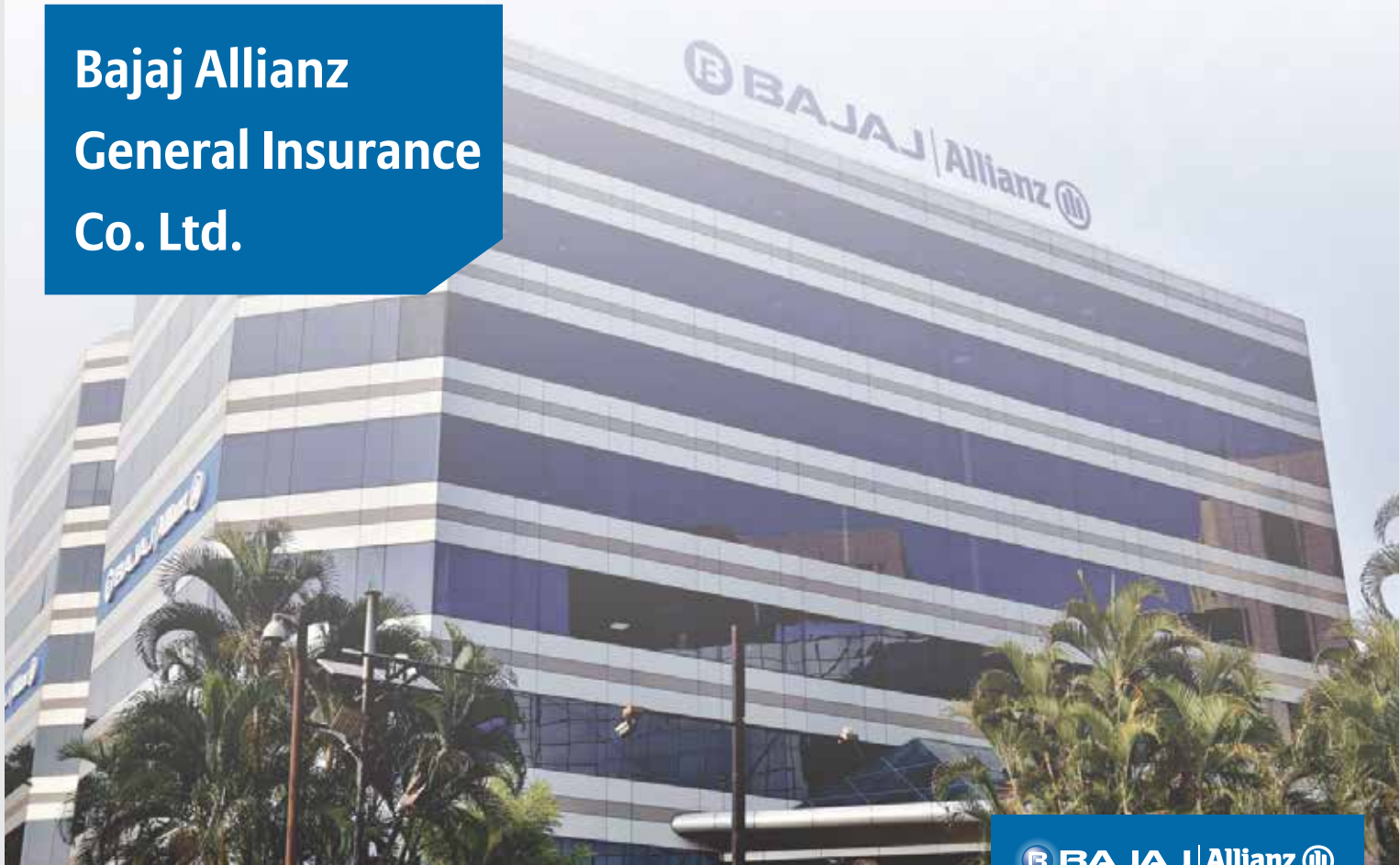


Bajaj Allianz General Insurance Co. Ltd.



 **BAJAJ | Allianz** 

Relationship Beyond Insurance

About the Company

Bajaj Allianz General Insurance is a joint venture between Bajaj Finserv Ltd. and Allianz SE, world's leading insurer. It is one of the largest private sector general insurers in India, the Company began its operation on 2nd May 2001. It has over 200 physical offices and over 1200 Virtual Offices across India and is headquartered in Pune.

Presence Across the Country



Main Offices

93



Cluster Offices

80



Virtual Offices

1400



All Women Branches

35

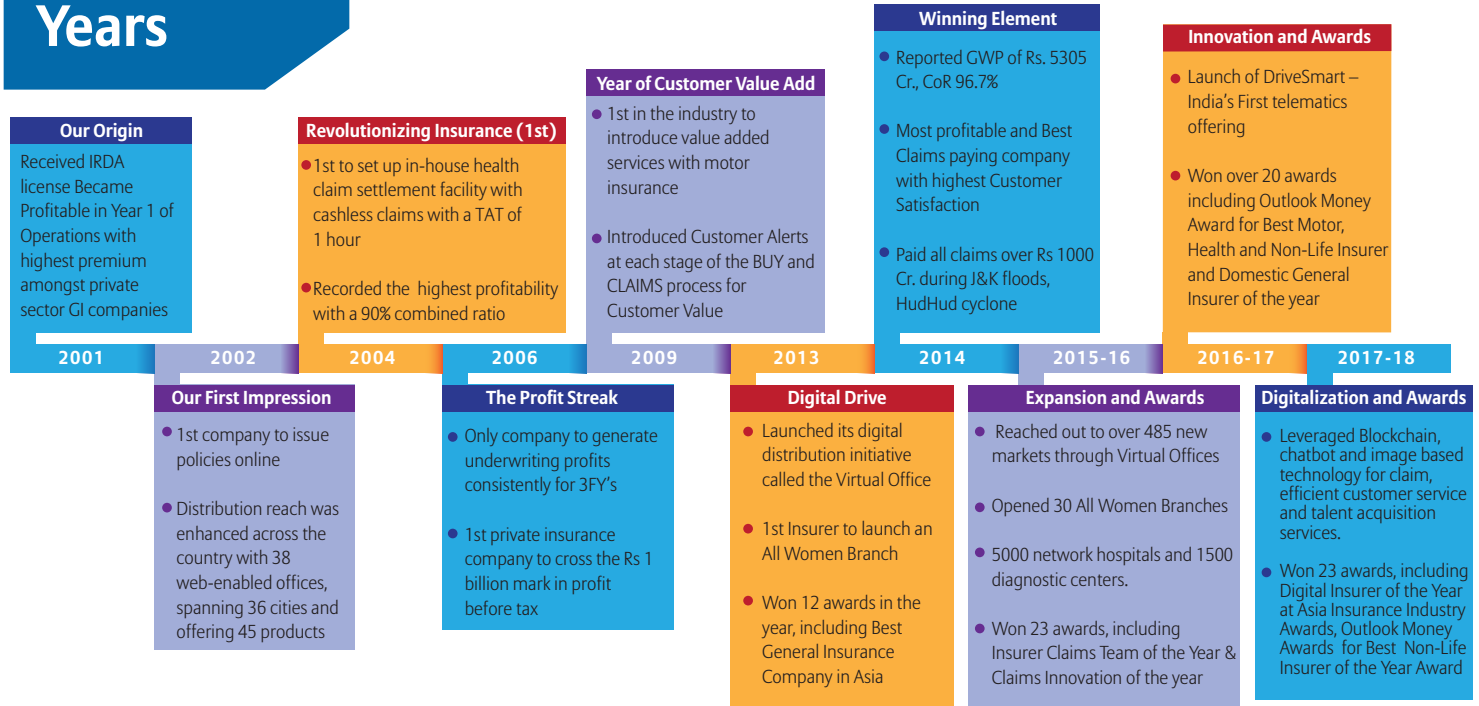
VISION

- To be the first choice insurer for customers
- To be the preferred employer for staff in the insurance industry
- To be the number one insurer for creating shareholder value

MISSION

As a responsible, customer focused market leader, the company will strive to understand the risk management needs of the consumers and translate it into affordable products and services of global quality that deliver value for money.

Our Journey Over the Years



Claims Legal Department

The present team comprises of approximately 200 legal officers working at various locations across India.

Our area of work is handling motor third party claims which involves supervising legal documentation, fighting lawsuits, negotiation and liasoning with external counsel along with handling court cases/litigations arising out of insurance claims.

Role of Legal Officers



Handling
Third Party
Claims before
MACTs



Handling
Consumer
Forum
Litigation



Handling Civil
& Arbitration
cases



Handling
Ombudsman
Cases

Job Description

- Liaisoning with advocates in handling of cases effectively
- Drafting/vetting/approving say/written statements
- Forwarding the Investigation report to our advocates with opinions & further line/course of action
- Assisting/guiding our advocates in cross examinations
- Compromise of cases
- Adducing evidence in defense or loss minimization cases or wherever necessary
Processing of court awards i.e., to decide on compliance of court award or prefer an appeal
- Handling consumer and ombudsman cases
- Handling appeal cases
- Review of advocate at regular intervals
- Updating of recent precedents to our panel advocates

Growth Plan

Grade	Designation
Trainee	Legal Trainee
L1 B	Junior Executive
L1 A	Executive, Senior Executive
L2 B	Assistant Manager
L2 B	Deputy Manager
L2 A	Manager
L3 B	Senior Manager
L3 A	AVP
L4	Vice President/ Senior Vice President
L5	President

Designation on Joining – **Executive Trainee**

Designation on confirmation (after 1 year) : **Senior Executive**

Employee Benefits

24 earned
10 casual
10 statutory

2nd and 3rd
Saturdays &
all Sundays off

Mandatory
Leave Policy 7 days
compulsory
off

Timing
9:30 am - 6:30 pm
(9 hours)

Casual Dress
Code on all
days

- **Group Medical Policy:** It is flexible medical cover where, employees can choose any sum insured between 2 lacs to 20 lacs
- **Group Personal Accident:** In case of accidents, GPA covers - Permanent Disablement (PTD), Temporary Total Disablement (TTD), Accidental Death [D], Emergency Medical Expenses and Loss of Leaves due to accident are reimbursed
- **Group Term Life:** GTL gives an extensive cover for employees. There is no exclusion from the policy and it also covers 10 listed critical illness
- **Packaging & Forwarding:** Employee needs to submit 3 forms on quotations out of which, the quotation with the lowest will be processed for reimbursement on packaging and forwarding of household equipment
- **Brokerage:** The Company shall reimburse a one-time Brokerage reimbursement not exceeding 1.5 months' rent for members who are moving to a new place due to official relocation or for new joiners
- **Salary Advance:** Towards House Security Deposit: Applicable for new joiners and official transfers. This amount can be repaid in max. 11 instalments via payroll. Salary Advance from Monthly Salary: For any personal reasons like marriage or health concerns., max 70% of Monthly Net Salary can be taken as advance and is deducted in the same month's payroll.
- **Professional Development:** For those appearing for Insurance Exams- LIII, AIII and FIII, course fee, costs of books purchased & admission fees incurred will be reimbursed towards the completion of exams
- **Team members' referral payout:** Employees who refer candidates for the profiles advertised under an Employee Referral scheme by the HR team are eligible for a cash prize.
- **Parivartan:** The organization believes in promoting a healthy work environment which fosters team building and partnership. Cultural, social activities are organized by a committee comprising of employees under the name - "Parivartan"

Awards & Accolades



THE ICONIC BRAND OF INDIA 2018
The Economic Times



**BEST GENERAL INSURANCE
COMPANY IN BFSI 2018**
World Quality Congress Awards



**AON BEST EMPLOYER
AWARD 2018**



**THE TOP 15 GREAT PLACES
TO WORK IN BFSI 2018**
Great Places to Work Institute India



**TOP 52 COMPANIES AT INDIA'S
BEST COMPANIES TO WORK
FOR 2018**
Great Places To Work Institute India



**DIGITAL INSURER
OF THE YEAR**

Bajaj Allianz General Insurance Co. Ltd.

Bajaj Allianz House, Airport Road, Yerwada, Pune – 411006. Reg.: 113 | CIN: U66010PN2000PLC015329

For more details, log on to : www.bajajallianz.com or call at : Sales - 1800 209 0144 / Service - 1800 209 5858 (Toll Free No.)