

Executive Trainee

Component	Value (in INR)	Summary
Annual Fixed CTC	400,000	
Target Variable Pay*	110,000	Subject to Individual Performance. The value indicates maximum earning potential
Total Target Compensation	510,000	
Cost of Benefits		
Healthcare coverage	5,000	Premium paid by the company towards health insurance cover
Life Insurance	784	Premium paid by the company towards life insurance cover
Personal Accident Insurance	260	Premium paid by the company towards accident insurance cover
Leaves	26,301	Annual Leave Benefit value
Total Monetized Benefits	32,345	
Total Cost to Company	542,345	
Other Reimbursable Benefits		
Mobile Benefits	-	Company provides you a mobile connection for your day to day business communication and pays the bill directly to the service provider
Fuel Expenses	-	Reimbursement on actual basis for official local travel
E-learning Policy	-	Reimbursement of upto INR 16,500 for courses through e-learning platforms

*You shall be eligible for payment of variable pay on successful completion of the training based on your performance subject to you being in the services of the company and not serving notice period at the time of disbursement.